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Austin Belcak

# Strengths Insight Guide

SURVEY COMPLETION DATE: 04-17-2017



DON CLIFTON

Father of Strengths Psychology and  
Inventor of CliftonStrengths

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Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

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## Your Top 5 Themes

1. Achiever
2. Competition
3. Focus
4. Relator
5. Futuristic

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## Achiever

### SHARED THEME DESCRIPTION

People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

Chances are good that you set very high expectations for yourself. Typically you push yourself until you reach your goals. You are not content unless you deliver the best performance or produce the most outstanding results. By nature, you frequently point out to people the things that are correct, accurate, and/or appropriate. You prefer to pay close attention to quality rather than mediocrity. You often conclude that today's successes are simply the byproduct of having done everything right yesterday. Instinctively, you are quite determined to enhance your talents rather than waste time worrying about your limitations. You often experience bursts of rapid growth each time you can use your talents, knowledge, and/or skills. Because of your strengths, you excel at higher levels than usual when you are allowed to work on your own. You habitually compare your outcomes to those produced by other individual contributors. It's very likely that you are quite clever about many things. You typically outmaneuver or outthink most individuals. Why? You probably are a lot more persistent, unyielding, and energetic than they are.

#### Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

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## Competition

### SHARED THEME DESCRIPTION

People who are especially talented in the Competition theme measure their progress against the performance of others. They strive to win first place and revel in contests.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

It's very likely that you usually know the right time to assist someone who is vying for top honors or the first-place prize. Because of your strengths, you really push yourself to be the best. You typically gain an advantage whenever you can dictate how the game will be played or how a project will be organized. You characteristically prefer to be the person in charge of your life. By nature, you might feel a bit more favorable about your life when you win certain contests or tournaments. Chances are good that you yearn to lead a big organization. You want to be the person who makes major decisions. You like the idea of being "number one." Driven by your talents, you are motivated to prove yourself to yourself — rather than to others — by being more successful or productive than you have ever been in the past. You seek to resolve any doubts you have about your ability to reach your goal. You examine numerous assumptions — that is, anything taken to be true without proof — rather than automatically accept them. When perplexed, you investigate the situation. Why? You probably have set high expectations for yourself.

#### Questions

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2. Out of all the talents in this insight, what would you like for others to see most in you?

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## Focus

### SHARED THEME DESCRIPTION

People who are especially talented in the Focus theme can take a direction, follow through, and make the corrections necessary to stay on track. They prioritize, then act.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

Chances are good that you set definite goals for yourself. These performance objectives allow you to exercise control over the events in your life. They also influence many of the choices you make. Driven by your talents, you realize you put more thought and effort into your assignments when you are permitted to work or study independently. Instinctively, you usually opt to work independently. This arrangement makes it easier for you to map out what you want to accomplish in the coming weeks, months, years, or decades. Finalizing all the steps often spurs you into action. Because of your strengths, you prefer to concentrate on activities, problems, opportunities, or subjects that really intrigue you. Each time you acquire new information, you feel you can help people who need the same information. By nature, you possess a tremendous capacity for working long hours. Your mental and physical energy are seldom totally expended. However, the same cannot be said for everyone who attempts to match your pace. Your tireless efforts are typically directed toward the goals you plan to reach in the coming months, years, or decades.

#### Questions

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## Relator

### SHARED THEME DESCRIPTION

People who are especially talented in the Relator theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

Driven by your talents, you have close companions who frequently seek your guidance. You help them find answers to their personal and professional problems. This makes you a valuable friend. Chances are good that you are regarded as a hard worker and a doer. You derive a lot of satisfaction from tackling projects without anyone interfering with your plans or second-guessing how you do things. By nature, you embody the adage: “If you want to get something done, ask a busy person.” You deliver peak performances when you can tackle a task. You experience tremendous satisfaction each time you accomplish something. You probably like being held accountable for your actions and words. Instinctively, you bond with and work well with people who tell you what they want to accomplish in life. It’s very likely that you thoughtfully select your friends. You avoid rushing into relationships. Once you trust and care about someone, the individual probably seeks your counsel.

#### Questions

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2. Out of all the talents in this insight, what would you like for others to see most in you?

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## Futuristic

### SHARED THEME DESCRIPTION

People who are especially talented in the Futuristic theme are inspired by the future and what could be. They inspire others with their visions of the future.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

Driven by your talents, you are eager to get started on a project once you realize what you can accomplish in the coming weeks, months, or years. You work very hard to breathe life into your big dreams. These often push and pull you into the future. By nature, you think intensely to conceive vivid mental images of the future. Many individuals lack your ability to envision what will be possible in the coming months, years, or decades. As a result, they regularly rely on you to do this visioning for them. It's very likely that you take charge of your future. You are determined to shape it as you wish. You probably spend a lot of time thinking about your goals. You are driven to create the experiences you desire. You tend to agree with the notion "If you can think it, you can make it happen." Because of your strengths, you intentionally take steps to be the mastermind of your own future. You refuse to leave your destiny to chance. You probably resist placing it in someone else's hands. You trust your own intelligence and imagination when setting a direction for your life. Instinctively, you channel your mental and physical energies toward what you can accomplish in the months, years, or decades ahead. The question you must answer is this: "How far into the future can I think before my ideas start becoming vague or uninspiring?"

#### Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?